



**DIRECTORATE OF MERCHANT SHIPPING
GOVERNMENT OF SRI LANKA**

CERTIFICATE OF COMPETENCY EXAMINATION

GRADE: CHIEF MATE ON SHIPS OF 500 GT OR MORE (UNLIMITED)

SUBJECT: LEADERSHIP & TEAM WORKING SKILLS

DATE ' 18/Aug/ 2022

Time allowed THREE hours

Total marks : 100

Answer all questions

Pass marks : 50%

Formulae and all intermediate steps taken in reaching your answer should be clearly shown. You may draw sketches wherever required.

1. Make a SWOT analysis with at least with 5 causes in summarized statements to each for hold cleaning operations for “grain clean” standards on a cape sized BC when severely pressurized by time constrains.

The following format can be taken to list down.

S	O
i. ii. iii. iv. v.	i. ii. iii. iv. v.
W	T
i. ii. iii. iv. v.	i. ii. iii. iv. v.

(20 marks)

2. Identify what the following leadership styles are and suggest to what on board cultures would you apply serving as the Chief Officer?

- a. Autocratic
- b. Laissez Faire
- c. Democratic

(20 marks)

3. Your company has handpicked you to relieve the 1st Officer aboard a particular ship which has got severely neglected due to poor maintenance within the past 8 (eight) months as per ship's technical superintendent's condition reports.

Explain your approach, techniques and style you may consider to be the most effective in order to bring the vessel back to a good operational condition with minimum time?

(20 marks)

4. a. Define risk.

b. List down ten (10) key points how you may assess and /or manage risk.

(20 marks)

5. Discuss the outcome on applying a) Autocratic b) Laissez-Faire leadership styles separately to a set of well reported, trained, confident crew members with errorless onboard performance.

(20 marks)